

Position Description	
Position	Senior Development Manager
Reports to	General Manager, Windlab Developments Australia

Windlab Limited is a global renewable energy development company, established to commercialise world-leading atmospheric modelling and wind energy assessment technology, developed by Australia's premier scientific research institute, the CSIRO. Windlab owns and exclusively utilises this suite of industry best practice tools to identify and efficiently develop, finance, construct and operate high-quality wind farms around the world. Windlab has a portfolio of development sites of some 7,000 MW of potential capacity across North America, Australia, New Zealand and Southern Africa. Windlab has over 1,000 MW of generating capacity across three continents, in projects either currently in operation or under construction. Windlab is publically listed at the Australian Stock Exchange.

With a substantial development pipeline in Eastern Australia, we are seeking to strengthen our development team with an experienced (Senior) Development Manager, who has the right skills and proven expertise to successfully progress the multi-disciplinary facets of RE project planning and development. The role requires both independent, self-motivated and mature business behaviour, as well as the social competence to work within a team and unleash its synergies.

Operating within a lean organisation, the role will be reporting into the General Manager (Development) with close links to project manager colleagues, CEO, CFO and internal technical specialists (WindScape Institute). For other disciplines (environmental, planning), Windlab uses external advisers, ie those need to be liaised with and managed.

With our strong project pipeline in Queensland, the role would ideally be based in our small Brisbane CBD office, or at Windlab's headquarter in Canberra.

Responsibilities	Scope	Proven Knowledge and Experience
Develop RE projects	Manage all disciplines incl community, land, planning/environmental, technical design, grid connection, offtake, finance	<p>Landowner and community liaison</p> <p>Permitting process: conception, preparation, management, submission; liaison with authorities, external advisers; award of project development and environmental approvals</p> <p>Management of grid connection process, liaison with eg Powerlink/Energy Queensland, AEMO etc</p> <p>Liaison/negotiation with offtakers, investors, financiers, equipment manufacturers</p>

Typical job tasks include:

- Early stage site identification, screening and selection using online tools, title searches and other internal and external resources, undertaking physical site inspections, always in line with company strategy and where appropriate with guidance provided by Windlab management.
- Engaging directly with landholders, conducting on-site meetings, negotiating term sheets, option/lease agreements to secure land for project developments including project sites, easements and related land.
- Identification of potential planning and environment risks, selecting and engaging with and overseeing external consultants and experts to progress studies and development approval processes to obtain all necessary permits for the projects.
- Identification of grid connection options, engaging with Network Service Providers (NSPs) and external consultants on all aspects relating to the grid connection process, including preparing connection enquires, conducting early stage pre-feasibility assessment of connection options, overseeing consultants to undertake load flow studies, and all generator performance standards modelling, power quality studies and managing the application to connect process with the NSPs and AEMO through to obtaining an Offer to Connect to the grid.
- Responsibly manage projects efficiently keeping work streams, budgets and timeline on schedule, liaising effectively with colleagues. Providing regular status/budget updates to management.
- Where required, assisting with Power Purchase Agreement (PPA) negotiations and hedging arrangements, including supporting with preparation of presentations and other information for potential offtakers, reviewing contracts and participating in meetings and bid processes.
- Where required, assisting Windlab with the financing process for its RE developments, including preparing presentations and teaser information, managing dataroom documentation, engaging consultants for due diligence processes, managing due diligence information flows, responding to lender questions, reviewing of documentation and so on.
- Representing Windlab to external stakeholders including government, industry participants, and relevant non-government organisations.

Essential skills and competencies:

- Relevant Degree level qualification
- Mature professional experience, ideally with 10 years work experience
- At least 5 years in relevant roles in development of wind energy projects
- Strong project management skills
- Excellent communication on all levels, verbal/written and interpersonal skills
- Excellent team-working ability
- Flexible, pro-active, reliable and positive attitude
- Willingness to travel domestically
- Organised thorough, diligent, resourceful, and safety aware

- Goal oriented
- Able to work effectively and continuously in virtual team (spread across offices/locations)
- Rights to live and work in Australia
- Full clean driving licence

Beneficial competencies:

- Passion for renewables
- Relevant industry network

Remuneration:

- Competitive annual salary (plus super), plus discretionary bonus (linked to project milestones/incentive plan)
- Opportunity to be part of the growth story of an ASX listed business

To apply for this job please forward your application to recruitment@windlab.com.