



Position Description

Department	Windlab Developments South Africa: Project Development
Position Title	Project Developer: Permitting and Land
Reports to	Head of Development: Africa

Job Summary

The Project Developer will work closely with the development team to bring wind energy and solar PV projects through the development life cycle from inception through to financial close. With a focus on permitting and land securement. The role will require collaboration with the South African team across financial transactions, EPC and grid connection workstreams. The role is suited to someone from a Environmental Assessment Practitioner (EAP) background.

The position will be based in either Johannesburg or Cape Town and will require travel to project locations across RSA.

Essential Duties and Responsibilities

Environmental Approvals

- Project management across the full spectrum of renewable energy project development activities (environmental, land and permitting).
- Manage environmental consultants through the Scoping and EIA phase of project development, with the goal of obtaining project environmental authorizations (EAs).
- Responsible for the permitting process and issuance of approvals including, but not limited to:
 - Basic Assessments
 - Amendment application in terms of the National Environmental Management Act legislation
 - DMRE Section 53 applications
 - Water Use License applications
 - Electronic Communications Act approvals (i.e. Telecoms, SAWS, SANDF etc.)
 - Biodiversity permits
 - Heritage permits
- Assist with new project site identification and selection
- Fatal flaw analysis
- Rezoning
- Interaction with local and national government
- Managing consultants
- Supporting Finance, Equity, EPC and O&M negotiations and any due diligence process.

GIS

- Knowledge of a Geographical Information System (GIS) such as Manifold is welcomed.

Landowners & Community

- Assist with land securement.
- Management of ongoing relationships and maintaining rapport with project landowners.
- Embody Windlab's market-leading values to provide benefits from our projects to landowners, neighbours and local communities.

Coordination

- Collaborate with expert teams across Windlab to progress the Project to financial close or investment decision. Keeping all workstreams on schedule, liaising effectively with colleagues and external stakeholders. Dependable internal and external communication of project progress/needs. Promote positive and effective teamwork.

Market intelligence

- Become familiar with competitors and industry information relevant to renewable energy development, in particular permitting, grid and offtake disciplines

ADDITIONAL DUTIES AND RESPONSIBILITIES

Safety

- Be a safety leader by working to Windlab's safety management system and encouraging your co-workers to do the same.

Reputation

- Promote and develop Windlab's reputation as a leader in the field of wind energy analysis, development, and operations.

Personal Specification

DESIRABLE EXPERIENCE

- Deep understanding and application of the NEMA legislation, whether from a EAP or Competent Authority perspective.
- Fluent Afrikaans would be desirable.
- Project Management

PERSONAL ATTRIBUTES

- Ability to work remotely and independently is non-negotiable.
- Good verbal/written and interpersonal communication skills
- Able to work with a diverse team and multiple remote counterparties
- Flexible, pro-active, reliable, and positive attitude.
- Able to travel domestically
- SA driving license
- Right to live and work in South Africa
- High ethical standards

EDUCATION/TRAINING

- Relevant Degree level qualification (law, enviro science, engineering, etc)
- Project Management (not essential)

Applications for this position are to be submitted by email to wdsarecruitment@windlab.com and must include a CV and a cover letter.
