



DEPARTMENT: Windlab Developments Australia (WDA)

JOB TITLE: Engineering Technologist: Development

REPORTS TO: Director, Development (NSW)

Location: Canberra

JOB SUMMARY:

To responsibly implement and manage the full scope of engineering and development phase activities on key renewable energy projects, from pre-feasibility through to full feasibility to bring the project to construction. The role requires demonstrated experience in project management and application of engineering principles during the development phase of a project. Experience in energy and/or infrastructure projects is essential.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Implement internal and industry accepted engineering practices to design and develop renewable energy projects of optimal quality and productivity
- Analyse, modify, model, and finally implement developed engineering technologies and convert these into accepted internal practices
- Lead and manage external consultants and in-house personnel to deliver project milestones across key development workstreams (engineering, development approvals, resource assessment, land securement and community engagement)
- Prepare and manage project development schedules and budgets, and report performance against schedule and budget
- Maintain all key project registers (risk register, stakeholder register, etc) and proactively anticipate and resolve/mitigate issues and risks as they arise
- Consistently apply Safety & Health principles in all team interactions and take personal responsibility for safety of self and others
- Establish and maintain relationships with key stakeholder including landholders, the community, local and state government in accordance with Windlab community values
- Support Director, Development with portfolio management

ADDITIONAL DUTIES AND RESPONSIBILITIES

- Support land securement, development approval, community engagement and other project related tasks as required

Depending on level of the candidate:

- Manage regional team of project developers / engineers
- Support career development of the regional team



QUALIFICATIONS & EXPERIENCE

- Minimum of Bachelor level degree in engineering or related science discipline
- Minimum 10 years engineering and project management experience; proven experience in energy and/or infrastructure projects is essential
- Proven track record of driving energy / infrastructure projects to delivery project milestones in accordance with project budget and schedule
- Demonstrated ability of building strong working relationships with a wide range of internal and external stakeholders
- Experience across multiple disciplines of the renewable energy industry will be a key advantage

REQUIRED SKILLS & ATTRIBUTES

- Strong analytical and problem-solving skills, with the ability to think strategically to resolve complex issues and deliver complex projects
- High level of technical, commercial, and legal aptitude with attention to detail
- Strong negotiation skills, with the ability to influence and persuade to achieve desired outcomes in a collaborative style
- High ethical standards consistent with Windlab's safety, personnel, and community values

PHYSICAL DEMANDS/WORK ENVIRONMENT

- Regular travel to site(s)
- Requirement to be flexible with working hours to accommodate development activities, landowner, community and stakeholder availability and travel requirements
- Windlab offers flexibility in return such as work from home and days in lieu after significant travel

Windlab also requires vaccination against COVID-19 for travel to site to ensure the safety and wellbeing of our people and the communities that host our projects.

Applications for this position are to be submitted by email to recruitment@windlab.com and must include a CV and a cover letter