

Are you ready to join an inclusive workplace that values diversity and collaboration?

About Us

Our organisational culture is central to our success, and our pillars of character drive everything we do:

Speak up - Make a difference. The biggest challenge humanity faces need big brains, big voices, and fresh perspectives. **Respect expertise** - Listen and learn, always. Ability trumps hierarchy. Share smarts and contribute. **Prove it** - Science and business do not progress on assumptions. The problems we are solving deserve robust justification. – **Collaborate** -Our skills mix is our superpower. Democratise knowledge, multiply capacity.

Windlab is the 100% Australian global renewable energy company championing the nation's clean energy transition.

We exist to go big on renewables. Fully integrated across the entire renewable energy value chain, Windlab uses world-leading science to find, construct and operate Australia's top-performing renewable energy projects. With almost 24GW currently in development or under construction, and our sights set on our five-year 10GW plan, Windlab has the science, skills and the financial backing required to deliver our ambitious pipeline and **make fossil fuels obsolete**.

Passionate about renewable energy? Join Windlab, an organisation committed to driving the renewable energy transition in Australia. Be part of making a difference.

What we offer

- Employee Assistance Program
- Educational Sessions offered throughout the year
- Extended Caring and Bereavement Leave
- Me Days – 2 additional days per year that you may take whenever you like
- \$1,500 annual reimbursement for any financial planning sessions you may attend
- Up to \$1,000 professional membership reimbursement
- Further education - up to \$15,000 financial assistance and 2 weeks study leave each year
- Up to \$1,000 reimbursement for physical exercise pursuits per annum
- Refer a friend bonus
- Novated Car Lease
- Hybrid Working options
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- 20 weeks paid parental leave for primary and secondary carers
- Corporate Volunteering – 2 days per calendar year to volunteer for a recognised non-profit organisation.
- Group Volunteering – organised by Windlab
- Workplace Giving – we will match your contribution donated up to \$500 per annum. There are 6 charities to choose from.
- Buddy Program – all new employees are teamed up with a more experienced employee to help them through their 3 months
- An opportunity to contribute towards a more balanced future for the planet through renewable energy

Join our TALENT COMMUNITY of renewable energy enthusiasts and help create a sustainable future.

Click [HERE](#) to join our talent pool and connect with us today.

At Windlab we value the expertise and experience that each individual brings to our workplace. If there is a better way, a fresh perspective, or a counterpoint then we want to hear about it. We like to share knowledge, test thinking, bring the community into the process and ultimately multiply capability. We are looking for people from all backgrounds to join our team and help us make renewable energy cheaper, easier and more reliable. We encourage people from diverse backgrounds including women, Aboriginal and Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with disabilities to apply.

