

Are you ready to join an inclusive workplace that values diversity and collaboration?

### **About Us**

Our organisational culture is central to our success, and our pillars of character drive everything we do:

**Speak up** - Make a difference. The biggest challenge humanity faces need big brains, big voices, and fresh perspectives. **Respect expertise** - Listen and learn, always. Ability trumps hierarchy. Share smarts and contribute. **Prove it** - Science and business do not progress on assumptions. The problems we are solving deserve robust justification. – **Collaborate** -Our skills mix is our superpower. Democratise knowledge, multiply capacity.

Windlab is the 100% Australian global renewable energy company championing the nation's clean energy transition.

We exist to go big on renewables. Fully integrated across the entire renewable energy value chain, Windlab uses world-leading science to find, construct and operate Australia's top-performing renewable energy projects. With almost 24GW currently in development or under construction, and our sights set on our five-year 10GW plan, Windlab has the science, skills and the financial backing required to deliver our ambitious pipeline and **make fossil fuels obsolete**.

Ready to make a positive impact on the environment? Windlab is seeking a Development Manager to drive the renewable energy revolution in Australia. Join our team and help shape the future of clean, sustainable power.

### **About the Role**

As a Development Manager and lead the full scope of development activities on key projects. Work with external consultants and in-house stakeholders to secure land, obtain regulatory approvals, engage with the community, assess resources, and handle engineering. Support our Directors and General Manager in managing our project portfolio and planning business development.

### **Duties to include:**

- Greenfield development of wind, solar and BESS projects
- Regulatory and environmental permitting for Federal, State and Local land use and transmission requirements
- Support GIS data management including basic spatial analysis and mapping
- Preparation and management of project development schedules and budgets
- Maintain all key project registers (risk register, stakeholder register, etc) and proactively anticipate and resolve/mitigate issues and risks as they arise
- Provide input to reports and presentations as required by the Director, Development including performance against schedule and budget
- Support land securement, community engagement and other project tasks as required, and coordinate these efforts as part of overall project development
- Regular travel to site(s). Requirement to be flexible with working hours to accommodate landowner, community and stakeholder availability and travel requirements

## Who we are looking for

You will be an enthusiastic self-starter who has a collaborative approach, whilst being able to build and develop strong professional relationships. Your ability to negotiate and influence when dealing with diverse stakeholder groups is crucial. Having extensive project management & development experience within infrastructure and/or energy projects is critical to the success of the role, along with a high level of technical and legal competence along with strong analytical skills. You will uphold high ethical standards consistent with Windlab's safety, personnel, and community values.

## Additional Skills/Experience

- Consistent track record of driving projects to deliver outcomes in accordance with project budget and schedule
- High level of technical, commercial, and legal competence
- Strong analytical and problem-solving skills, with the ability to think strategically to resolve problems and deliver projects
- Be able to work both autonomously and within a diverse team, with multiple remote work environments
- Outstanding interpersonal, oral and written communication skills, and organisation skills
- Ability to be proactive, anticipating needs, find opportunities

## What we offer

- Competitive Market Salary
- Hybrid Working
- 20 weeks paid parental leave
- Me Days – 2 additional days per year that you may take whenever you like
- Up to \$1,000 reimbursement for physical exercise pursuits per annum
- 2 days per calendar year to volunteer for a recognised non-profit organisation
- Up to \$1,000 professional membership reimbursement
- Further Education - up to \$15,000 financial assistance and 2 weeks study leave each year
- Refer a friend bonus
- Buddy program, to assist you through your first three month's

Join the diverse team at Windlab and work on an exciting portfolio of renewable energy projects. Click [here](#) to apply and be part of the future of clean, sustainable power.

At Windlab we value the expertise and experience that each individual brings to our workplace. If there is a better way, a fresh perspective, or a counterpoint then we want to hear about it. We like to share knowledge, test thinking, bring the community into the process and ultimately multiply capability. We are looking for people from all backgrounds to join our team and help us make renewable energy cheaper, easier, and more reliable. We encourage people from diverse backgrounds including women, Aboriginal and Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with disabilities to apply

