

Are you ready to join an inclusive workplace that values diversity and collaboration? Windlab is hiring and we want you to join our team.

Exciting opportunity for a Development Compliance Advisor (Construction phase) who has extensive experience working on large scale HV electrical infrastructure/construction projects or preferably within the renewable energy sector.

The position is a project role fixed for 2 years, located in Brisbane with occasional travel to site.

About Us

Our organisational culture is central to our success, and our pillars of character drive everything we do:

- **Speak up** - Make a difference. The biggest challenge humanity faces need big brains, big voices, and fresh perspectives.
- **Respect expertise** - Listen and learn, always. Ability trumps hierarchy. Share smarts and contribute. **Prove it** - Science and business do not progress on assumptions. The problems we are solving deserve robust justification. –
- **Collaborate** -Our skills mix is our superpower. Democratise knowledge, multiply capacity.

Windlab is the 100% Australian global renewable energy company championing the nation's clean energy transition.

We exist to go big on renewables. Fully integrated across the entire renewable energy value chain, Windlab uses world-leading science to find, construct and operate Australia's top-performing renewable energy projects. With almost 24GW currently in development or under construction, and our sights set on our five-year 10GW plan, Windlab has the science, skills and the financial backing required to deliver our ambitious pipeline and **make fossil fuels obsolete**.

About the Role

As the compliance advisor, you will be responsible overseeing compliance with the various project approvals and other regulatory requirements in the construction phase of Windlab projects. Typical approvals being the Development Approval, EPBC approval, CEMP, AIP etc.

With a focus on contractor compliance, you will partner with both internal and external stakeholders, and drive a contractor and consultant strategy and management framework, to boost engagement and mitigate risk.

Duties include but not limited to:

- Responsible for Regulatory Compliance and Contractor Management functions
- Establish governance and control systems
- Provide comprehensive advice on compliance to both internal/external stakeholders and contractors

- Undertake appropriate Audits to confirm compliance or otherwise
- Manage the processes for identifying emerging compliance risk issues and ensure that relevant mitigation strategies and actions are either in place or planned.
- Keep the compliance and risk management framework updated
- Support and manage project improvements.
- Prepare and present regular reports on governance / compliance and controls to the Project team and senior leaders in the business

Who we are looking for!

As a key member of the construction project team, you will be team-oriented and dedicated to delivering excellence. With outstanding communication skills and the ability to collaborate with diverse stakeholders, you will thrive in this role.

You will have a strong understanding of the development approval process.

Get brand awareness and take your passion for renewable energy to the next level!

Windlab's construction team combines global experience, local knowledge with a strong industry reputation to execute the delivery of our transformational portfolio of clean energy projects safely, responsibly, on time and within budget. Our sole focus on renewables, combined with the rich and diverse experience of our Construction team offers unparalleled construction experience and the nuanced insight that only a dedicated, fully integrated renewable energy company can offer.

Don't miss this chance to be part of a vibrant and forward-thinking team! We can't wait to welcome our newest team member. Apply now!

Click [HERE](#) to apply

- Applicants are encouraged to apply at their earliest convenience. Windlab will remove this advertisement if the position is filled.
- Successful applicants must be eligible to work in Australia and agree to provide information for pre-employment checks if required for the position (which may include police record checks).

At Windlab we value the expertise and experience that each individual brings to our workplace. If there is a better way, a fresh perspective, or a counterpoint then we want to hear about it. We like to share knowledge, test thinking, bring the community into the process and ultimately multiply capability. We are looking for people from all backgrounds to join our team and help us make renewable energy cheaper, easier, and more reliable. We encourage people from diverse backgrounds including women, Aboriginal and Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with disabilities to apply.

