

## Are you ready to join an inclusive workplace that values diversity and collaboration? Windlab is hiring and we want you to join our team.

Exciting opportunity for Electrical Project Engineers (Site based)

The positions are project roles which are site based FIFO roles from Brisbane to remote northern Queensland on a 10:4 roster. The position is fixed for 3 years.

### About Us

Our organisational culture is central to our success, and our pillars of character drive everything we do:

- **Speak up** - Make a difference. The biggest challenge humanity faces need big brains, big voices, and fresh perspectives.
- **Respect expertise** - Listen and learn, always. Ability trumps hierarchy. Share smarts and contribute. **Prove it** - Science and business do not progress on assumptions. The problems we are solving deserve robust justification. –
- **Collaborate** -Our skills mix is our superpower. Democratise knowledge, multiply capacity.

Windlab is the 100% Australian global renewable energy company championing the nation's clean energy transition.

We exist to go big on renewables. Fully integrated across the entire renewable energy value chain, Windlab uses world-leading science to find, construct and operate Australia's top-performing renewable energy projects. With almost 24GW currently in development or under construction, and our sights set on our five-year 10GW plan, Windlab has the science, skills and the financial backing required to deliver our ambitious pipeline and **make fossil fuels obsolete**.

### About the Role

As the Lead Site Electrical Engineer (substations) is accountable to the Site Construction Manager for the management of project works with designers, suppliers, and constructors of Windlab's projects. There is also a requirement to work in conjunction with the Electrical Package manager to ensure works are being conducted in accordance with the various contract requirements.

Duties include:

- Providing project engineering support to the Electrical Package Manager is a key aspect of this role.
- Support the Project Manager and Site Construction Manager in managing the BOP contractor during the construction phase.
- Manage the procurement of electrical plant, equipment, and materials from scope development through tender manufacture, delivery, installation, commissioning, and documentation, including resolution of supply issues.

- Assist in managing design and documentation reviews in conjunction with external engineering resources for electrical balance of plant to ensure compliance with project objectives and requirements.
- Assist in leading project interfaces during the construction and commissioning phase of the project
- Supervise commissioning process for electrical BOP and Grid Connection
- Supervise electrical engineers as required by the Project
- Manage testing and commissioning of the windfarm
- Lead Supply of Key Electrical Plant & Equipment and Services
- Contracts for Supply and Installation of Equipment (e.g., AS4910/4911)
- Consultancy Agreements
- Lump Sum Design and Construct Contracts Throughout the Contract lifecycle from contractor selection, appointment, ongoing management through to close out
- Ensure that service providers meet their obligations fully
- Manage RFI & NCR processes within the scope of the role working with consultants, designers, and contractors, including participation in root cause investigations and development of solutions
- Assist with design to ensure early compliance with Australian Standards
- Assist in managing collaboration with Network Service Providers and Engineering Consultants
- Understand Windlab's position as the EPCM contractor and at times, project owner for the purposes of delegated authority and responsibility of decision making
- Promote coordination and collaboration, working towards project objectives
- Operate and ensure Projects are delivered technically in accordance with
  - Company policies and procedures
  - All applicable Laws, Standards, Codes of Conduct and Legislative requirements
  - Directions of authorised Agencies and Customers
- Accurately report status of the Project tasks to external collaborators, customers and internally in accordance with the Project requirements (Communication Plans, established Protocols etc)
- As part of our Graduate Development Programme, you will be required to support and mentor talented graduates, ensuring their growth and success whilst on site.

### Who we are looking for!

As a key member of the construction project team, you will be team-oriented and dedicated to delivering excellence. With outstanding communication skills and the ability to collaborate with diverse stakeholders, you will thrive in this role. Get brand awareness and take your passion for renewable energy to the next level!

### Additional Skills/Experience

- Knowledge of electrical design and construction standards
- Experience in Design and Construction of electrical power infrastructure
- Working knowledge of procurement of electrical plant and equipment for infrastructure projects
- Experience in commissioning electrical power infrastructure, including working with SCADA and communications systems
- Experience in Substation construction and Installation
- HV and LV reticulation installation

Your inclusive approach along with your exceptional coaching and mentoring skills will help create a highly effective team.

Windfarm delivery experience would be an advantage. We are looking for someone who can make a real impact.

#### **What we offer**

- 20 weeks paid parental leave for primary and secondary carers
- Me Days – 2 additional days per year that you may take whenever you like
- Extended Caring and Bereavement Leave
- Corporate Volunteering – 2 days per calendar year to volunteer for a recognised non-profit organisation.
- Further education - up to \$15,000 financial assistance and 2 weeks study leave each year
- Up to \$1,000 professional membership reimbursement
- \$1,500 annual reimbursement for any financial planning sessions you may attend
- Up to \$1,000 reimbursement for physical exercise pursuits per annum
- Employee Assistance Program
- Educational Sessions offered throughout the year
- Refer a friend bonus
- Novated Car Lease
- Group Volunteering – organised by Windlab
- Workplace Giving – we will match your contribution donated up to \$500 per annum. There are 6 charities to choose from.
- Buddy Program – all new employees are teamed up with a more experienced employee to help them through their 3 months
- An opportunity to contribute towards a more balanced future for the planet through renewable energy
- Opportunity to work for an endorsed WORK180 employer

Windlab's construction team combines global experience, local knowledge with a strong industry reputation to execute the delivery of our transformational portfolio of clean energy projects safely, responsibly, on time and within budget. Our sole focus on renewables, combined with the rich and diverse experience of our Construction team offers unparalleled construction experience and the nuanced insight that only a dedicated, fully integrated renewable energy company can offer.

Don't miss this chance to be part of a vibrant and forward-thinking team! We can't wait to welcome our newest team member. Apply now!

Click [HERE to apply](#)

Interviews will commence early to mid February 2024

Applicants must be eligible to work in Australia to be considered.

***We are proud to be recognised as an employer of choice for women by WORK180  
We are a 2024 Circle Back Initiative Employer – we commit to respond to every applicant***

*At Windlab we value the expertise and experience that each individual brings to our workplace. If there is a better way, a fresh perspective, or a counterpoint then we want to hear about it. We like to share knowledge, test thinking, bring the community into the process and ultimately multiply capability. We are looking for people from all backgrounds to join our team and help us make renewable energy cheaper, easier, and more reliable. We encourage people from diverse backgrounds including women, Aboriginal and Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with disabilities to apply.*

