



## Are you ready to join an inclusive workplace that values diversity and collaboration? Windlab is hiring and we want you to join our team.

Exciting opportunity for a Environmental Engineer.

The position is a project role for 3 years and will be located in Brisbane with travel to site.

### About Us

Our organisational culture is central to our success, and our pillars of character drive everything we do:

- **Speak up** - Make a difference. The biggest challenge humanity faces need big brains, big voices, and fresh perspectives.
- **Respect expertise** - Listen and learn, always. Ability trumps hierarchy. Share smarts and contribute. **Prove it** - Science and business do not progress on assumptions. The problems we are solving deserve robust justification. –
- **Collaborate** -Our skills mix is our superpower. Democratise knowledge, multiply capacity.

Windlab is the 100% Australian global renewable energy company championing the nation's clean energy transition.

We exist to go big on renewables. Fully integrated across the entire renewable energy value chain, Windlab uses world-leading science to find, construct and operate Australia's top-performing renewable energy projects. With almost 24GW currently in development or under construction, and our sights set on our five-year 10GW plan, Windlab has the science, skills and the financial backing required to deliver our ambitious pipeline and **make fossil fuels obsolete**.

### About the Role

As the Environmental Engineer you will be responsible for implementing environmental plans and programs for Windlab Construction Projects. The plans and programs must follow local, state, and federal environmental regulations as well as any relevant development approvals for construction projects.

This role will lead an on-site team of dedicated and experienced individuals and be responsible ensuring environmental compliance is maintained on all construction projects.

### Who we are looking for!

As a key member of the construction project team, you will have extensive experience in environmental management including project development, impact assessments and construction.

## **Additional skills/experience**

- A minimum of 5 years of relevant work experience in environmental management including experience in project development, impact assessment and/ or construction.
- Knowledge of local, state, and federal environmental regulations
- Experience developing and / or implementing an environmental management system including incident and risk management, compliance, due diligence and operating procedures. Knowledge of and demonstrated ability to advise on and respond to statutory obligations in respect to QLD and Commonwealth environmental legislation and government agency requirements.
- A current Australian driver's licence

You will be team-oriented and dedicated to delivering excellence. With outstanding communication skills and the ability to collaborate with diverse stakeholders, you will thrive in this role. Get brand awareness and take your passion for renewable energy to the next level!

Your inclusive approach along with your exceptional coaching and mentoring skills will help create a highly effective team.

Windfarm delivery experience would be an advantage. We are looking for someone who can make a real impact.

## **What we offer**

- 20 weeks paid parental leave for primary and secondary carers
- Me Days – 2 additional days per year that you may take whenever you like
- Extended Caring and Bereavement Leave
- Corporate Volunteering – 2 days per calendar year to volunteer for a recognised non-profit organisation.
- Further education - up to \$15,000 financial assistance and 2 weeks study leave each year
- Up to \$1,000 professional membership reimbursement
- \$1,500 annual reimbursement for any financial planning sessions you may attend
- Up to \$1,000 reimbursement for physical exercise pursuits per annum
- Employee Assistance Program
- Educational Sessions offered throughout the year
- Refer a friend bonus
- Novated Car Lease
- Hybrid Working options
- Group Volunteering – organised by Windlab
- Workplace Giving – we will match your contribution donated up to \$500 per annum. There are 6 charities to choose from.
- Buddy Program – all new employees are teamed up with a more experienced employee to help them through their 3 months

Windlab's construction team combines global experience, local knowledge with a strong industry reputation to execute the delivery of our transformational portfolio of clean energy projects safely, responsibly, on time and within budget. Our sole focus on renewables, combined with the rich and

diverse experience of our Construction team offers unparalleled construction experience and the nuanced insight that only a dedicated, fully integrated renewable energy company can offer.

Don't miss this chance to be part of a vibrant and forward-thinking team! We can't wait to welcome our newest team member. Apply now!

**Click [HERE](#) to apply**

Interviews will commence early to late February 2024

**Applicants must be eligible to work in Australia to be considered.**

***We are proud to be recognised as an employer of choice for women by WORK180***

***We are a 2023 Circle Back Initiative Employer – we commit to respond to every applicant***

***Strictly No agencies***

*At Windlab we value the expertise and experience that each individual brings to our workplace. If there is a better way, a fresh perspective, or a counterpoint then we want to hear about it. We like to share knowledge, test thinking, bring the community into the process and ultimately multiply capability. We are looking for people from all backgrounds to join our team and help us make renewable energy cheaper, easier, and more reliable. We encourage people from diverse backgrounds including women, Aboriginal and Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with disabilities to apply.*

