

Are you ready to join an inclusive workplace that values diversity and collaboration? Windlab is hiring and we want you to join our team.

We are currently recruiting a Senior Environmental Lead who will play a crucial role in making Windlab's Environmental initiatives/projects a shining example of success.

About Us

Our organisational culture is central to our success, and our pillars of character drive everything we do:

- **Speak up** Make a difference. The biggest challenge humanity faces need big brains, big voices, and fresh perspectives.
- **Respect expertise** Listen and learn, always. Ability trumps hierarchy. Share smarts and contribute. **Prove it** Science and business do not progress on assumptions. The problems we are solving deserve robust justification. –
- Collaborate -Our skills mix is our superpower. Democratise knowledge, multiply capacity.

Windlab is the 100% Australian global renewable energy company championing the nation's clean energy transition.

About the Role

As the Senior Environmental Lead, you will be instrumental in promoting excellence throughout the entire renewable energy development process, guaranteeing compliance with top-tier practices and environmental standards. The role provides crucial support in obtaining development approvals and merges strategic leadership with profound environmental knowledge to overcome intricate obstacles. Emphasising on sustainability and innovation, you will be key in propelling Windlabs objectives with the renewable energy industry.

You will be responsible for:

- Compliance Management
- Risk Assessments
- Reporting and monitoring
- Policy Development
- Stakeholder Engagement
- Environmental Management Systems (EMS)
- Sustainability Initiatives
- Training & Education
- Environmental Impact Assessment (EIA)
- Emergency response planning
- Research and Innovation

Who we are looking for!

As a key member of the HSE team you will have extensive experience in environmental management including project development, impact assessments and construction, ideally within renewable energy or similar environment.

Additional skills/experience

- A minimum of 7 years of relevant work experience in environmental management including experience in project development, impact assessment and/ or construction.
- Knowledge of local, state, and federal environmental regulations
- Experience developing and / or implementing an environmental management system including incident and risk management, compliance, due diligence and operating procedures. Knowledge of and demonstrated ability to advise on and respond to statutory obligations in respect to QLD and Commonwealth environmental legislation and government agency requirements.
- A current Australian driver's licence

You will be team-oriented and dedicated to delivering excellence. With outstanding communication skills and the ability to collaborate with diverse stakeholders, you will thrive in this role. Get brand awareness and take your passion for renewable energy to the next level!

Your inclusive approach along with your exceptional coaching and mentoring skills will help create a highly effective team.

Windfarm delivery experience would be an advantage. We are looking for someone who can make a real impact.

Don't miss this chance to be part of a vibrant and forward-thinking team! We can't wait to welcome our newest team member. Apply now!

Click <u>HERE</u> to apply

- Applicants are encouraged to apply at their earliest convenience. Windlab will remove this advertisement if the position is filled.
- Successful applicants must be eligible to work in Australia and agree to provide information for pre-employment checks if required for the position (which may include police record checks).

We are proud to be recognised as an employer of choice for women by WORK180 We are a 2024 Circle Back Initiative Employer – we commit to respond to every applicant

Strictly No agencies

At Windlab we value the expertise and experience that each individual brings to our workplace. If there is a better way, a fresh perspective, or a counterpoint then we want to hear about it. We like to share knowledge, test thinking, bring the community into the process and ultimately multiply capability. We are looking for people from all backgrounds to join our team and help us make renewable energy cheaper, easier, and more reliable. We encourage people from diverse backgrounds including women, Aboriginal and Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with disabilities to apply.

