



Are you ready to join an inclusive workplace that values diversity and collaboration? Windlab is hiring and we want you to join our team.

Exciting opportunity for a site based HSE Advisor. The position is a project based role fixed term for 2 years, with a FIFO roster of 10:4.

About Us

Our organisational culture is central to our success, and our pillars of character drive everything we do:

- **Speak up** - Make a difference. The biggest challenge humanity faces need big brains, big voices, and fresh perspectives.
- **Respect expertise** - Listen and learn, always. Ability trumps hierarchy. Share smarts and contribute. **Prove it** - Science and business do not progress on assumptions. The problems we are solving deserve robust justification. –
- **Collaborate** -Our skills mix is our superpower. Democratise knowledge, multiply capacity.

Windlab is the 100% Australian global renewable energy company championing the nation's clean energy transition. We recognise that we operate on the traditional lands of First Nations peoples who have a continued sacred connection to Country, and with that comes responsibility. Our long-term commitment for reconciliation is to build respectful, trusting, and mutually beneficial partnerships with Traditional Owners and embed respect for Aboriginal and Torres Strait Islander cultures, stories, and knowledge in everything we do.

About the Role

As a site based HSE Advisor you will be responsible for assisting with the development and implementation the HSE processes for Windlab projects, in line with the overall Windlab Business HSE system.

You will support the Project HSE Manager in implementing specific HSE and Emergency Management Plans, Procedures and executing on site in line with the requirements of the product specification and Windlabs Safety Management Systems.

You will be responsible for establishing a project safety culture by acting as role model for HSE excellence.

Who we are looking for!

A renewable energy enthusiast looking to make a difference. You will be a team-oriented individual who is dedicated to delivering excellence. With outstanding communication skills and the ability to collaborate with diverse stakeholders, you will thrive in this role. Get brand awareness and take your passion for renewable energy to the next level!

You will be a health & Safety specialist with a track record of delivery in complex, challenging and remote environments within **renewables or major infrastructure projects**. You will have a strong technical foundation along with a solid understanding of the full spectrum of major civil and electrical projects. Windfarm experience would be considered favourable.

Having a detailed knowledge of applicable standards, laws, and regulations for windfarm construction and operations in Australia and Queensland is key to the success of the role.

Additional skills

- Extensive experience in the areas of hazard identification techniques (HAZOPS, HAZIDs, Pre-start-up readiness reviews, etc.) in addition to contractor assurance and reporting skills
- Working knowledge of incident investigation processes, underpinned by strong analytical / root cause analysis skills.

Don't miss this chance to be part of a vibrant and forward-thinking team! We can't wait to welcome our newest team member. Apply now!

Click [HERE](#) to apply

- Applicants are encouraged to apply at their earliest convenience. Windlab will remove this advertisement if the position is filled.
- Successful applicants must be eligible to work in Australia and agree to provide information for pre-employment checks if required for the position (which may include police record checks).

We are proud to be recognised as an employer of choice for women by WORK180

We are a 2024 Circle Back Initiative Employer – we commit to respond to every applicant

At Windlab, we wholeheartedly embrace the richness of our diverse workforce. We are a place of belonging for all backgrounds, perspectives, and life experiences that each team member brings. We encourage people of all genders, races, nationalities, orientations and of all abilities to join us. Please reach out if you require any adjustments during our recruitment process or need accommodations related to the role. We are committed to ensuring equitable opportunities for all candidates.

